

# THE A-SQUARE TECHNOLOGY GROUP & NASCENT APPLIED METHODS AND ENDEAVOR'S R&D CONTRACT APPENDIX - H & PROCESS STRUCTURE

The Contracting Standards, Products and Specifications of Nascent Applied Methods & Endeavors, references a California-based company and network providing Electronic Commerce Applications (ECA), Enterprise Work Architectures (Business Models), Autonomous Knowledge Worker Systems (KWS) to combat global terrorism, and Distributed Artificial Life Programming (Avatars) technologies through a collaborative-networking strategy. NAME intends to capitalize on the opportunities in this area by being the first Company to introduce a collaborative internet-based operating system using high-concept theories such as genetic algorithms, biological suffix trees, and a host of other information-retrieval or monetary strategies in relation to artificial life (avatar) or virtual economic scenario programming involving global joint research & development through the use of the molecular sciences.

BY WILLIAM EARL FIELDS (GCNO)



(ANMESCL<sup>2</sup> RDWEF)

ALPHA NUMEROUS  
MAXIMUS  
EGREGIOUS SUMMA  
CUM LAUDE



(ANMESCL<sup>2</sup> EL NEGRO)

ALPHA NUMEROUS  
MAXIMA  
EGREGIA SUMMA  
CUM LAUDE



(ANMESCL<sup>2</sup> QUO VADIS)

ALPHA NUMEROUS  
MAXIMUS  
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CUM LAUDE

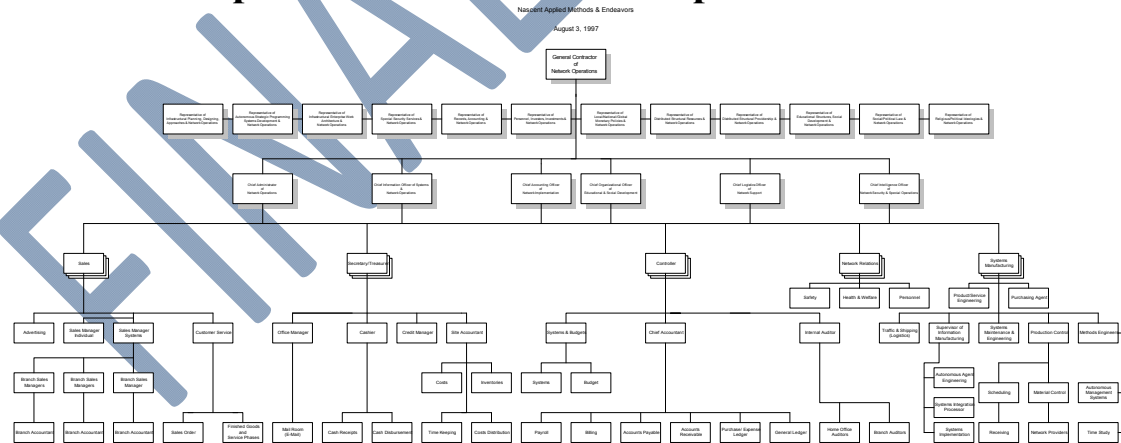


(ANMESCL<sup>2</sup> QUO VADIS)

ALPHA NUMEROUS MAXIMUS  
EGREGION SUMMA CUM LAUDE

## Appendix - H

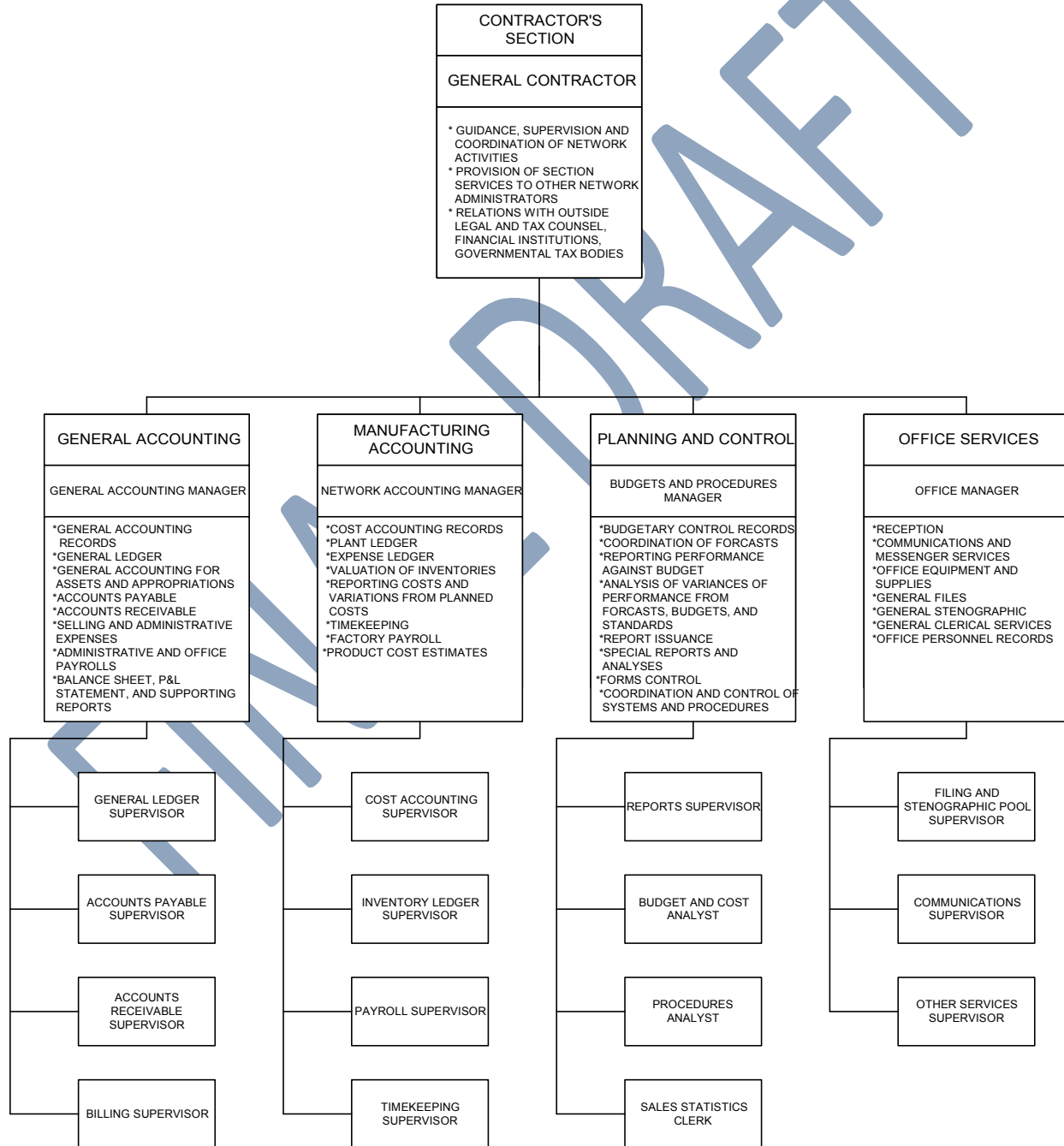
# Nascent Applied Methods & Endeavors Organizational Chart Structure & the A-Square Technologies Group Semantic Network of Operational Duties



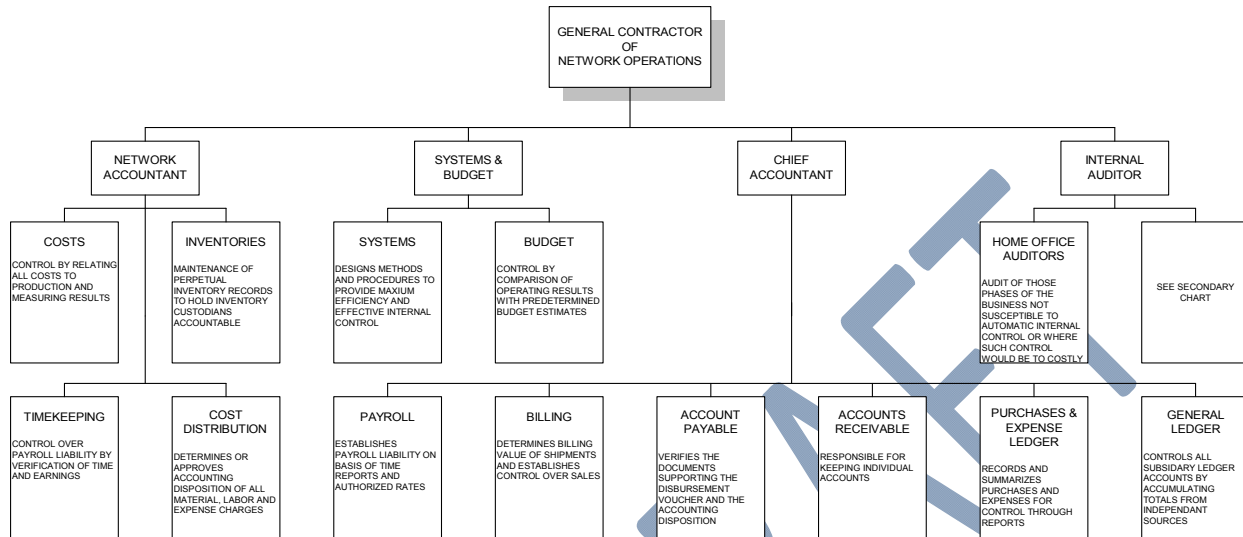
# THE MANAGEMENT STRUCTURE OF NASCENT APPLIED METHODS & ENDEAVORS

NASCENT APPLIED METHODS & ENDEAVORS

August 3, 1997



August 3, 1997



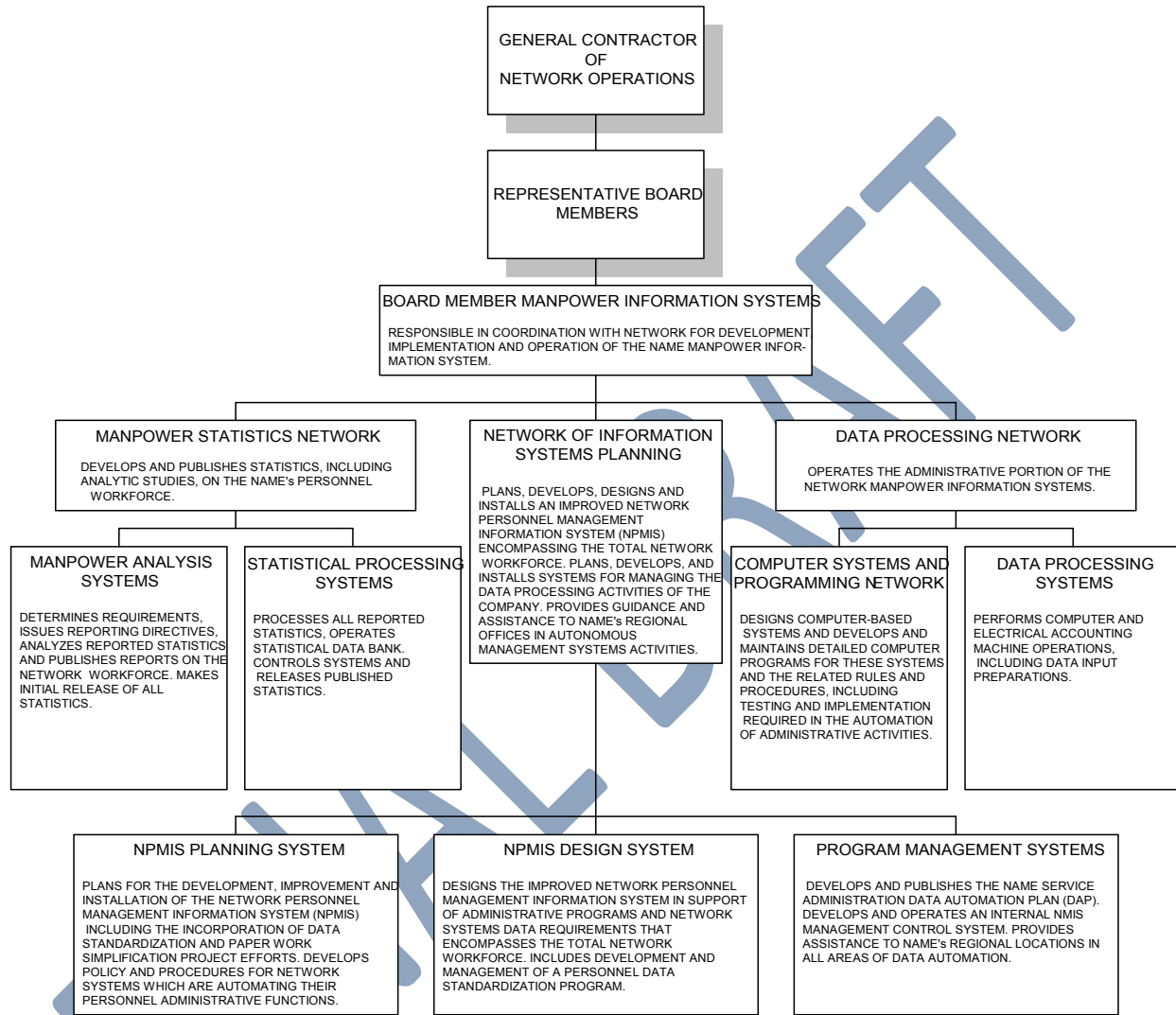
## THE GENERAL CONTRACTOR OF NETWORK OPERATIONS

(Salary Range - Classified)

**Organizational Duties: 189.117-042** Participates, as a member of the network's management team, in formulating and establishing organizational policies and operating procedures for the overall organization and develops, implements, and coordinates, through the support staff and lower echelon managers, product and service assurance programs to prevent or eliminate defects in new or existing products and services. Analyzes, evaluates, and presents information concerning factors, such as business situations, educational capabilities, information manufacturing problems, economic trends, and the design and development of new products and services for consideration by other members of the management teams. Suggests and debates alternative methods and procedures in solving problems and meeting changing market opportunities. Cooperates with other top management personnel in formulating and establishing organizational policies, operating procedures, and goals. Develops initial and subsequent modifications of product and service assurance program to delineate areas of accountability, personnel requirements, and operational procedures within the educational programs, according to and consistent with network goals and policies. Evaluates the contents of reports from product or service assurance program department heads and confers with top management personnel preparatory to formulating fiscal budget for product or service assurance program. Conducts management meetings with product or service assurance department heads to establish, delineate, and review program organizational policies, to coordinate functions and operations between departments, and to establish responsibilities and procedures for attaining objectives. Reviews technical problems and procedures of departments and recommends solutions to problems or changes in procedures. Visits and confers with representatives of material and component vendors to obtain information related to supply quality, capacity of vendors to meet orders, and vendor quality standards. Confers with engineers about the quality assurance of new products and services designed to rectify current manufacturing or production problems. Reviews technical publications, articles, and abstracts to stay abreast of technical developments in related industries and networks.

NASCENT APPLIED METHODS & ENDEAVORS

August 3, 1997



THE BOARD OF NETWORK REPRESENTATIVES

(Salary Ranges - Classified)

**Organizational Duties: 189.117-038** Directs activities of information systems group engaged in designing, developing, implementing, and maintaining worldwide integrated finance and accounting system utilized by the network as a multinational organization: Studies and analyzes general plan proposals, confers with network officials to obtain details of general plan, and obtains systems requirements from network and organizational accounting and management personnel to compile raw data for plan development. Develops methods and procedures for project accomplishments, applying the knowledge of domestic and foreign monetary and tax systems through international accounting conventions. Prepares specifications documenting systems and project requirements, including time frame, staffing, activity schedule, and methods or procedures. Interprets international finance and accounting policies or procedures to provide coding assistance to others engaged in systems design and coding. Oversees the

entering of source data and programs into the computer network, analyzes output to identify the existence and nature of organizational problems, and orders indicated corrective measures to design or program. Writes procedures manuals for users, reflecting and adapting individual accounting conventions and monetary or tax systems into the overall network. Prepares training plan and trains user staff prior to implementing a new concept into the network. Edits and audits financial and accounting reports to identify problems in an installed system and initiates corrective measures to be taken as the material and human resources dictate within the scope of the network.

### (Representative Duties Detailed)

#### **THE REPRESENTATIVE OF INFRASTRUCTURAL PLANNING, DESIGNING, APPROACHES AND NETWORK OPERATIONS** (Salary Range - Classified)

**Organizational Duties: 189.117-042** Participates, as a member of the network's management team, in formulating and establishing organizational policies and operating procedures for the overall organization and develops, implements, and coordinates, through the support staff and lower echelon managers, product and service assurance programs to prevent or eliminate defects in new or existing products and services: Analyzes, evaluates, and presents information concerning factors, such as business situations, educational capabilities, information manufacturing problems, economic trends, and the design and development of new products and services for consideration by other members of the management teams. Suggests and debates alternative methods and procedures in solving problems and meeting changing market opportunities. Cooperates with other top management personnel in formulating and establishing organizational policies, operating procedures, and goals. Develops initial and subsequent modifications of product and service assurance program to delineate areas of accountability, personnel requirements, and operational procedures within the educational programs, according to and consistent with network goals and policies. Evaluates the contents of reports from product or service assurance program department heads and confers with top management personnel preparatory to formulating fiscal budget for product or service assurance program. Conducts management meetings with product or service assurance department heads to establish, delineate, and review program organizational policies, to coordinate functions and operations between departments, and to establish responsibilities and procedures for attaining objectives. Reviews technical problems and procedures of departments and recommends solutions to problems or changes in procedures. Visits and confers with representatives of material and component vendors to obtain information related to supply quality, capacity of vendors to meet orders, and vendor quality standards. Confers with engineers about the quality assurance of new products and services designed to rectify current manufacturing or production problems. Reviews technical publications, articles, and abstracts to stay abreast of technical developments in related industries and networks.

#### **THE REPRESENTATIVE OF AUTONOMOUS STRATEGIC PROGRAMMING, SYSTEMS DEVELOPMENT AND NETWORK OPERATIONS** (Salary Range - Classified)

**Organizational Duties: 030.062-010/003.261-018/012.167-010** Researches, designs, and develops computer systems, in conjunction with hardware product development, for medical, industrial, military, communications, aerospace, and scientific applications, applying principles and techniques of computer science, engineering, and mathematical analysis: Analyzes software requirements to determine feasibility of design within time and cost constraints. Consults with hardware engineers and other engineering staff to evaluate interface between hardware and software, and operational and performance requirements of overall system. Formulates and designs software system, using scientific analysis and mathematical models to predict and measure outcome and consequences of design. Develops and directs software system testing procedures, programming, and documentation. Consults with customers concerning maintenance of software system. May coordinate installation of software system. May also analyze proposed changes of design to determine effect on overall system, and coordinates recording of modifications for management control; Confers with manufacturers or customer representatives to establish change-reporting procedures, and prepares directives for change authorization and documentation by company and subcontractor personnel. Analyzes proposed part-design changes and exhibits to prepare report of effect on overall products and services for management action, using knowledge engineering, manufacturing, and procurement activities. Confers with department managers to obtain additional information or to interpret policies and procedures for reporting changes in product or services design.

Audits subcontractor's inspection or technical documents preparation procedures to verify compliance with contract requirements. Coordinates activities of personnel preparing manual or automated records of part or procedure-design change documents and first-article configuration inspection. Shall additionally, design layouts integrated autonomous management systems (AMS), according to engineering specifications, using computer-assisted design (CAD) equipment and software, and utilizing knowledge of electronics, drafting, and distributed databasing formats: Reviews and analyzes software engineering design schematics and supporting documents, such as logic diagrams and design rules to plan layout of programming procedures. Confers with management and engineering staff to resolve design details or problems. Enters management and engineering specifications into computer memory of CAD equipment and composes configurations on equipment display on master equipment display screen of network operations logic **elements** for all infrastructural layers, using keyboard, digitizing work aids (light pen or digitizing tablet), and software engineering design schematics, and applying knowledge engineering design rules, programmed CAD functions, and electronics. Compares logic element configuration on equipment display screen with engineering schematics and redesigns, and modifies arrangement and interconnections of logic elements for each layer of autonomous management systems, using digitizing work aids (light pen or digitizing tablet), keyboard and programmed CAD functions. Lays out, redesigns, and modifies arrangement and interconnections of logic elements for each layer of AMS, using digitizing work aids (light pen or digitizing tablet), keyboard and programmed CAD functions listed on display screen. Keys in specified commands, using CAD equipment keyboard, to test final AMS layout for errors in design rules, using integrated rule software systems. May generate copy of logic elements design, using plotter to verify that logic element design copy meets design requirements and for use in laying out AMS layer design for Very Large Scale (VLS) autonomous agents. May generate tape of final layout design for use in producing photo masks for each layer of AMS, using CAD equipment. May program CAD equipment to change CAD and AMS functions listed on display screen, using keyboard. May be designated according to complexity of AMS design as AMS Designer. May also be designated as Special Systems Investigator (SSI).

**THE REPRESENTATIVE OF INFRASTRUCTURAL ENTERPRISE WORK ARCHITECTURES  
AND  
NETWORK OPERATIONS**  
(Salary Range - Classified)

**Organizational Duties: 001.061-010/030.162-018/039.162-014/188.117-014** Researches, plans, designs, and administers infrastructural projects for clients, applying knowledge of systems design, procedural construction, **elemental charts** and engineering codes, user materials: Consults with client to determine functional and spatial requirements of new concepts or procedural renovation, and prepares information regarding design, specifications, materials, the use of color, equipment, estimated costs and production time. Plans layout of project and integrates engineering elements into unified design for client review and approval. Prepares scale drawings and contract documents for special operations in procedural engineering. Represents the network and the clients in obtaining bids and awarding of special operations contracts. Administers procedural engineering contracts and conducts periodic on-site observation of work during preparation to monitor compliance with plans. May prepare operating and maintenance manuals, studies, and reports. May use computer-assisted design software and equipment to prepare project designs and plans. May direct activities of subcontractors engaged in preparing procedural blueprints, drawings and specification documents within their specified job duties. May also, convert scientific, engineering, and other technical problem formulations to format processable by computer: Resolves symbolic formulations, prepares flow charts and block diagrams, and encodes resultant equations for processing by applying extensive knowledge of science, engineering, or advanced mathematics, such as differential equations or numerical analysis, and understanding of capabilities and limitations of computer. Confers with other engineering and technical personnel to resolve problems of intent, inaccuracy, or feasibility of computer processing. Enters program into computer system. Reviews results of computer runs with interested personnel to determine necessity for modifications or reruns. Develops new subroutines or expands program to simplify statement, programming, or coding of future problems. May direct and coordinate activities of internal network computer programmers working as part of project team. Shall additionally, design logical and physical data bases and coordinates data base development as part of project team, applying knowledge of data base design standards and data base management system: Reviews project request describing data base user needs. Estimates time and cost required to accomplish project. Determines if project requires creating series of new programs or modifying existing programs that access data stored in data bases. Attends specification meeting with project team personnel to determine scope and limitations of project. Reviews workflow chart developed by Programmer-Analyst to understand tasks computer will perform, such as updating records. Reviews procedures in data base management system manuals for making changes to data base, such as defining, creating, revising, and controlling data base. Revises company definition of data as defined in data dictionary (including information about data, including name, description, source of data item, and key words for categorizing and searching for data item

descriptions). Determines and enters changes to data dictionary descriptions, including type, structure, and intended use of data within system, using computer or assigns data entry work to programmer. Develops data model describing data elements and how they are used, following procedures and using pen and template or computer software. Creates description to enable Programmer-Analyst to understand how programs should access data. Writes description of how user accesses data, referred to as logical data base. Writes physical data base description, such as location, space requirements, and access method, to protect company data resources against unauthorized access and accidental destruction, according to computer industry standards and knowledge of data base management system. May specialize in adding, deleting, and modifying data items in data dictionary and be designated Data Dictionary Administrator. Subordinate personnel typically specialize in one or more types of data base management systems. May also, plan and direct organizational rehabilitation programs throughout entire network: Interviews clients or key personnel to determine suitable job or business consistent with subject's experience, training, aptitude, and physical limitations. Accepts or recommends acceptance of suitable operatives. Develops training methods and facilitates the training of key personnel in business or social operations, according to current knowledge in business principles and techniques. Plans desirable locations for enterprises, considering available facilities, traffic volume, fixtures and equipment costs, and character of subject matter and business. Negotiates buying or lease of space with property owners and other interested parties. Converses with staff to establish statistical and accounting procedures to evaluate productivity of business and success of network, subcontractors, and clients. Coordinates activities with other business entities or local, state, and federal agencies carrying out related programs to benefit the global economies. Prepares public information materials explaining services and programs of NAME for radio, television, printed media and presents lectures to interested groups to increase public awareness of current or new approaches toward business and economic problems. Confers with private, local, state, and federal purchasing officials to obtain product or services contracts for network operations at most favorable prices available. Supervises activities of subcontractor's team organizers within the territories assigned. May confer with General Contractor of Network Operations and inspect the construction of entire network for conformity with personnel and network standards, programming configurations, and general contract provisions.

**THE REPRESENTATIVE OF SPECIAL SECURITY SERVICES  
AND  
NETWORK OPERATIONS**  
(Salary Range - Classified)

**Organizational Duties: 059.167-010/059.267-010/059.267-014/249.367-086/377.167-010**

Plans and directs research into proposed problem solutions or courses of actions to determine the feasibility of the networks planning alternatives; Confers with the Board of Representatives and their supporting personnel to determine the dimensions of the problems and to discuss the proposals for a solution. Develops plans for predicting such factors as the costs and probable success of each alternative, according to accepted operations research techniques and mathematical or computer formulations. Evaluates the results of the research and prepares the recommendations for implementing or rejecting the proposed solutions or plans. May be designated, according to the nature of the research conducted, as the Executive Director of Network Intelligence and Investigative Activities. Evaluates the data concerning subversive operational activities, competitive advertising, and economic or political conditions in competitive operations to facilitate counteraction by the network, according to the familiarity with the geographic, organizational traditions, and social, political, and economic structure of the organization under consideration. May also; Collect, record, analyze, and disseminate tactical, strategic, or technical information: Segregates and records incoming intelligence data according to the type of data to facilitate comparison, study, and accessibility. Prepares and analyzes the information concerning the competitive strength, equipment, location, disposition, organization, and movement of competitive networks. Assists the GCNO and the Board of Representatives in the analysis and selection of alternative solutions of targeted problems. Compiles intelligence information to be used in preparing situation maps, charts, visual aids, briefing papers, reports, and publications. Briefs and debriefs network operatives and subordinate staff personnel prior to and after the implementation of a solution to a problem(s). Maintains intelligence libraries, including maps, charts, documents, and other items. Plans or assists superiors in planning and supervising intelligence gathering activities of the team, units, personnel or computerized autonomous agent(s) assigned. May examine source materials and compile situation intelligence, such as the conditions of the client's state of mind, the network operatives, the feasibility of the computer program(s), and the economic conditions of both the network operatives and their clients. Secondary duties will include; Monitoring the training sessions transmitted by communications satellites from within the network to remote educational and child care facilities: Registering users and solicitors of the network for satellite communications and training. Activates the audiovisual receivers and monitors for the Internet viewing of live or recorded courses of action transmitted by satellite or other means. Stimulates interdepartmental discussions immediately after broadcasting, following an approved operational format. Monitors live seminar transmittals from the network, elicits responses from the operational participants, and consolidates and transmits inquires by teletype, telephone or other means back to the operational participants for a direct



response via satellite. Distributes procedural work assignments and operational placebos through computerized autonomous agents. Collects data on completed operational assignments and test their levels of effectiveness. Maintains an accurate attendance record of all currently active operational participants. Primary duties shall also include; Directing and coordinating the activities of all subordinate staff members and operational participants currently involved in any investigative process. Schedules the operational assignments and the deployment of human, material and financial resources in the Security and Special Teams & Operations Department, and then transmits the orders to subordinate staff members for execution. Supervises the investigations of targeted objectives, and then evaluates the progress of these activities with the managing investigators, from which supporting plans of actions, such as surveillance and arrests may be initiated. Issues funds to Special Operatives in order to secure pertinent and vital information in all life and death matters. Advises all subordinate staff members of the legal procedures required in obtaining search and seizure warrants from the local, state and federal governments. Develops departmental procedures to serve as guidelines for the proper conduct of all investigative operations, based on legal information and previous investigative activities. Monitors the effectiveness of subordinate follow-up procedures through the processes of interrogation and peer group review. Reviews the daily activities log prepared by subordinate staff members. Conducts meetings with the GNCO to evaluate the network's operations and efficiency. Investigates the complaints against the network participants and determines the actions to be taken based on the evidence secured. Disciplines departmental members for the violations of intradepartmental rules and regulations. Resolves the personnel problems of departmental members or refers them to a supervisor if no solution is found. Organizes the inspection of any and all firearms assigned to active security personnel in order to ensure their operational readiness. Collects and analyzes data on interdepartmental activities. Prepares regular and supplemental budgets for the department and submits them to the Board of Representatives. Requisitions equipment and services for the department and assumes accountability for the receipt of items. Assumes field command of the department during emergency or special operations. Additional duties may include; Regulating access to computer files, monitors data file system in use, and updates computer security files: Enters commands into computer systems to allow access to computer system for personnel or subcontractors who forgot password. Reads computer security files to determine whether denial of data access reported by personnel is justified. Modifies security files to correct error, or explains that personnel authorization does not permit access. Answers personnel questions about computer security. Modifies security files to add new personnel, delete former personnel, and change personnel name or codes, following official notice received from computer user sections and personnel officials. Sends printouts listing personnel data authorization to computer user sections to verify or correct information in security files. Reviews data use records and compares user names listed in records with personnel authorization to ensure that all personnel who assessed data files were entitled to do so. Delete data access of unauthorized users, and for users who have not used data for a specified period of time, as in accordance with network data control policies of the security personnel.

**THE REPRESENTATIVE OF RECORDS, ACCOUNTING  
AND  
NETWORK OPERATIONS**  
(Salary Range - Classified)

**Organizational Duties: 160.167-026/162.167-022** Devises and installs special accounting systems and related procedures in the network which cannot use standardized systems: Conducts survey of operations to ascertain the needs of the organization. Sets up classification of accounts and organizes accounting procedures and machine methods support. Devises forms and prepares manuals required to guide the activities of bookkeeping and clerical personnel who post data and keep records. May adapt conventional accounting and recordkeeping functions to machine accounting processes. Other departmental duties includes; Directing and coordinating the activities of personnel engaged in purchasing and distributing informational products and services, equipment, machinery, and supplies in the network, or other entities: Prepares instructions regarding purchasing systems and procedures. Prepares and issues purchase orders and change notices to **Purchasing Agents**. Analyzes market and delivery conditions to determine present and future material availability and prepares market analysis reports. Reviews purchase order claims and contracts for conformance to network policies. Develops and installs clerical and office procedures and practices, and studies work flow, sequence of operations, and office arrangements to determine expediency of installing new or improved office machines. Arranges for the disposition of surplus personnel systems and materials throughout the entire network of NAME. Shall additionally, design logical and physical data bases and coordinates data base development as part of project team, applying knowledge of data base design standards and data base management system: Reviews project request describing data base user needs. Estimates time and cost required to accomplish project. Determines if project requires creating series of new programs or modifying existing programs that access data stored in data bases. Attends specification meeting with project team personnel to determine scope and limitations of project. Reviews workflow chart developed by Programmer-Analyst to understand tasks computer will perform, such as updating records. Reviews procedures in data base management system manuals for making changes to data base, such as defining, creating, revising, and

controlling data base. Revises company definition of data as defined in data dictionary (including information about data, including name, description, source of data item, and key words for categorizing and searching for data item descriptions). Determines and enters changes to data dictionary descriptions, including type, structure, and intended use of data within system, using computer or assigns data entry work to programmer. Develops data model describing data elements and how they are used, following procedures and using pen and template or computer software. Creates description to enable Programmer-Analyst to understand how programs should access data. Writes description of how user accesses data, referred to as logical data base. Writes physical data base description, such as location, space requirements, and access method, to protect company data resources against unauthorized access and accidental destruction, according to computer industry standards and knowledge of data base management system. May specialize in adding, deleting, and modifying data items in data dictionary and be designated Data Dictionary Administrator.

**THE REPRESENTATIVE OF PERSONNEL, INVESTORS, INVESTMENTS  
AND  
NETWORK OPERATIONS**  
(Salary Range - Classified)

**Organizational Duties: 168.367-022/160.267-026/250.257-014/250.257-018/050.067-010** Audits work activities of processing production personnel to verify conformance of activities to quality assurance standards, applying knowledge of job performance requirements, equipment operation standards, and product or service processing specifications: Obtains quality assurance personnel check list. Observes and ask personnel or subcontractors questions pertaining to job functions. Reads processing information, such as worker logs, product or service processing sheets, and specification sheets, to verify that records adhere to quality assurance specifications. Observes personnel using equipment to verify that equipment is being operated and maintained according to quality assurance standards, applying knowledge of equipment operation. Writes audit information on quality assurance form and keys information into computer, using keyboard. Submits audit reports to other Board Members, subordinate staff members, contractors, subcontractors, and key personnel of any operation. May also analyze financial information to forecast business, industry, and economic conditions, for use in making investment decisions: Gathers and analyzes company financial statements, industry, regulatory and economic information, and financial periodicals and newspapers. Interprets data concerning price, yield, stability, and future trends of investments. Summarizes data describing current and long term trends in investment risks and economic influences pertinent to investments. Draws charts and graphs to illustrate reports, using a computer. Recommends investment timing and buy-and-sell orders to company or to staff of investment establishment for company, according to network policy. May recommend modifications to management's investment policy. May specialize in specific investment area, such as bond, commodity, equity, currency, or portfolio management. Shall also develop and implement financial plans for network operatives, businesses, and organizations, utilizing knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate: Interviews subjects to determine client's assets, liabilities, cash flow, insurance coverage, tax status, develops financial plan based on analysis of data, and discusses financial options with other Board Members and key staff personnel. Prepares and submits documents to implement plan selected by Board Members. Maintains contact with Board Members to revise plan based on modified needs of the company and its clients or changes in investment market. May refer network to other establishments to obtain services outlined in the financial plan. May buy insurance on behalf of network, recommending amount and type of coverage. May buy and sell stocks and bonds for network investments. May rent, buy, and sell property for network. Will additionally, buy financial products and services for network for investment purposes, applying knowledge of securities, investment plans, market conditions, regulations, and financial situation of network: Identifies potential clients, using advertising campaigns, mailing lists, and personal contacts. Solicits business for potential partners or subcontractors. Interviews key personnel to determine network's financial position, resources, assets available to invest, and financial goals. Provides network with information and advice on purchase or sale of securities, financial services, and investment plans, based on review of professional publications and other financial literature, and knowledge of securities market and financial services industry. Completes sales order tickets and submits completed tickets to support personnel for processing of network requested transaction. May read status reports and perform calculations to monitor network accounts and verify transactions. Must additionally, plan, design, and conduct research to aid in interpretation of economic relationships and in solution of problems arising from production and distribution of goods and services: Studies economic and statistical data in area of specialization, such as finance, labor, or agriculture. Devises methods and procedures for collecting and processing data, utilizing knowledge of available sources of data and various econometric and sampling techniques. Compiles data relating to research area, such as employment, productivity, and wages and hours. Reviews and analyzes economic data in order to prepare reports detailing results of investigation, and to stay abreast of economic changes. Organizes data into report format and arranges for preparation of graphic illustrations of research findings. Formulates recommendations, policies, or plans to aid in market interpretation or solution of economic problems, such as recommending changes in methods of agricultural financing, domestic, and international monetary policies, or policies that regulate investment and transfer of capital. May supervise and assign work to support staff. May testify at regulatory or legislative hearings to present and explain decisions that were made by Board Members that are questioned and reviewed by Federal Government.

**THE REPRESENTATIVE OF LOCAL/ NATIONAL/GLOBAL MONETARY POLICIES  
AND  
NETWORK OPERATIONS**  
(Salary Range - Classified)

**Organizational Duties: 189.117-038** Directs activities of information systems group engaged in designing, developing, implementing, and maintaining worldwide integrated finance and accounting system utilized by the network as a multinational organization: Studies and analyzes general plan proposals, confers with network officials to obtain details of general plan, and obtains systems requirements from network and organizational accounting and management personnel to compile raw data for plan development. Develops methods and procedures for project accomplishments, applying the knowledge of domestic and foreign monetary and tax systems through international accounting conventions. Prepares specifications documenting systems and project requirements, including time frame, staffing, activity schedule, and methods or procedures. Interprets international finance and accounting policies or procedures to provide coding assistance to others engaged in systems design and coding. Oversees the entering of source data and programs into the computer network, analyzes output to identify the existence and nature of organizational problems, and orders indicated corrective measures to design or program. Writes procedures manuals for users, reflecting and adapting individual accounting conventions and monetary or tax systems into the overall network. Prepares training plan and trains user staff prior to implementing a new concept into the network. Edits and audits financial and accounting reports to identify problems in an installed system and initiates corrective measures to be taken as the material and human resources dictate within the scope of the network's goals and objectives.

**THE REPRESENTATIVE OF DISTRIBUTED STRUCTURAL RESOURCES  
AND  
NETWORK OPERATIONS**  
(Salary Range - Classified)

**Organizational Duties: 019.167-010/019.167-014** Directs and coordinates network activities designed to provide sub-contractors, management, and customers with logistics technology that ensures effective and economical support concerned with the manufacturing or servicing of products, systems, or equipment: Analyzes contractual commitments, customer specifications, design changes, and other data to plan and develop logistic program activities from the conceptual stage through the life-cycle of the product or service. Develops and implements network activities, coordinates efforts of subcontractors, production departments, and field service personnel, and resolves problems in the area of logistics to ensure the meeting of contractual commitments. Develops and initiates the preparation of handbooks, bulletins, and information systems to provide and supply logistical support. Compiles data on standardization and interchangeability of parts or sections to expedite logistics activities. Determines logistic support sequences and time phasing, problems arising from location of operational areas, and other factors, such as environmental and human factors affecting personnel. May perform special research or technical studies critical to logistic support functions. May utilize computer techniques for analysis, simulation or information systems and documentation. Other duties may include: Directing, coordinating, and exercising functional authority for planning, organizing, control, integration, and completion of engineering projects within the areas of assigned responsibility: Plans and formulates engineering programs and organizes staff according to project requirements. Assigns project personnel to specific phases or aspects of the project, such as technical studies, product or service design, preparation of specifications and technical plans, and product or service testing, in accordance with the engineering disciplines of the staff. Reviews product or service designs for compliance with engineering principles, network standards, customer contract requirements, and related specifications. Coordinates activities concerned with technical developments, scheduling, and resolving engineering design and test problems. Directs the integration of technical activities and products or services. Evaluates and approves design changes, specifications, and drawing releases. Controls expenditures within the limitations of the project's budget. Prepares interim project and completion reports of the network's staff and global client communities for immediate implementation.

**THE REPRESENTATIVE OF DISTRIBUTED STRUCTURAL PROVIDERSHIP  
AND  
NETWORK OPERATIONS**  
(Salary Range - Classified)

**Organizational Duties: 195.117-010/030.167-010** Directs departmental sectors or major functions of the network providing services in the educational field to individuals, groups, inter-groups, businesses, or social systems: Works with Board of Representatives and Directors or Committees to establish policies and programs and then administers such programs or policies. Determines policies and defines the scope of services to be rendered within legislative regulations

for the network and public functioning without the Board of Representatives and Directors or Committees. Assumes accountability for the development and administration of the standards and procedures related to systems operators and personnel, including staff development, budget, and physical facilities. Interprets departmental and network purposes and programs toward the client community. Establishes and maintains relationships with other internal agencies or systems operators of the contracting community, and organizations of the client community toward meeting client or community needs and services. Prepares, distributes, and maintains a variety of reports. Inspects network operations and facilities to ensure that the network meets the standards and procedures criteria. May direct or coordinate fund raising events, public relations, and fact finding or research activities. Secondary functions includes; supervising and coordinating the activities of subordinates engaged in monitoring or installing data communications systems and resolving user data communications problems: Distributes subordinate work assignments and monitors the daily logs of **Network Control Operators**, using a microcomputer. Explains data communications diagnostics and monitoring procedures to systems operators, using computer terminals and following vendor's equipment and software instructions. Facilitates the explanation and demonstration of installing procedures data communications lines and equipment to systems operators, using handtools and following vendor instructions and manuals. Enters diagnostic commands into network operating systems and determines the nature of the problem(s). Enters records of actions taken to resolve the problem(s) in daily logs, using microcomputers. Attends staff meetings to report on and resolve recurrent network or data communications problems. Attend vendor seminars to learn about changes in data communications technology. Performs other duties as prescribed by the General Contractor of Network Operations and the Board of Representatives.

**THE REPRESENTATIVE OF EDUCATIONAL STRUCTURES, SOCIAL DEVELOPMENT  
AND  
NETWORK OPERATIONS**  
(Salary Range - Classified)

**Organizational Duties: 099.167-014/099.167-018/099.167-022** Plans and coordinates educational policies for specific subject areas or objective grade levels: Develops programs for the in-service education of teaching key personnel, systems operators and user/clients. Confers with the General Contractor of Network Operations, the Board Members, and out-side consulting firms to develop curricula and establish guidelines for educational programs. Confers with lay and professional groups to disseminate and receive input on educational methods and processes. Reviews and evaluates curricula for the use in the network and assists in the adaptation to network needs. Interprets and enforces the operational rules and regulations of the network. Conducts or participates in workshops, committees, and conferences designed to promote the social, intellectual, and physical welfare of clients. Studies and prepares recommendations on instructional materials, teaching aids, and related equipment. Prepares or approves manuals, guidelines, and reports on organizational education policies and practices to be adopted. Advises network officials on the implementation of programs and procedures. Conducts research into areas such as teaching or consulting methods and techniques. May perform tasks at local job sites or as an independent consultant in an area of expertise. May be designated as consultant in a specific area, such as business operations, biology or any operational philosophy. In other areas; Directs and coordinates the preparation, development, and use of subordinate educational materials within the network. Confers with members of various educational committees and advisory groups to obtain the knowledge of subject's teaching areas, and to relate curriculum materials to specific subjects, individual client needs and occupational areas. Coordinates the activities of systems and workers engaged in cataloging, distributing, and maintaining educational materials and equipment in curriculum databases, libraries and laboratories. Reviews educational materials, such as video tapes, slides, and programmed texts, for educational content, and recommends acquisition of materials that meet network standards. Advises staff members in the techniques and methods of developing and evaluating specialized materials and instructional units. Organizes and implements the use of new instructional systems. May train systems operators and other staff members in the use of materials and equipment throughout the entire network and its providers. Secondary functions includes; Directing research and development activities concerned with the educational programs and services within the organization: Formulates and designs procedures to determine if program objectives are being met. Develops tests to measure the effectiveness of curriculum or services and to interpret client intellectual and social development, and group or network progress. Develops questionnaires and interviews of network operators, providers, staff, officers, clients, and administrators to obtain information about proposed curriculum. Evaluates data obtained from study and prepares narrative and statistical reports for dissemination to Board Members. Formulates recommendations and procedures for current and proposed units of instruction. Develops in-service training program for staff members. May devise questionnaires to evaluate training programs. May specialize in research activities concerned with Phases One -thru-Five of network operations, or other specialized educational programs and services. May evaluate staff and network performance. May assist in the planning activities of the network's budget.

**THE REPRESENTATIVE OF SOCIAL / POLITICAL LAW  
AND  
NETWORK OPERATIONS**  
(Salary Range - Classified)

**Organizational Duties: 188.117-106/237.367-022** Represents the interests of the network by conducting relations with foreign nations and international organizations; protecting and advancing the political, economic, and commercial interests of the network in the United States and overseas; while rendering personal services toward user/clients in and out of the United States. Manages and administers local and foreign systems operators here and abroad. Conveys the structural views of the network and its Board of Representatives toward the contracting communities. Reports political and other important social developments to the General Contractor of Network Operations and the Board of Representative, or other network operatives. Analyzes basic economic data, trends, and developments around the world. Advances trade by alerting accounting personnel to potential business and investment opportunities. Provides medical, legal, familial, and traveling advice and assistance to network personnel and operatives. Overseas the issuing of passports to the officials or personnel of the network, and visas to foreign clients wishing to enter the United States. Offers notarial services and assistance on benefit and grant programs to eligible personnel, systems operators and clients. Determines the eligibility of persons or businesses to become employees or network providers. Takes testimony to be used in local, state, district, federal, and foreign court cases. May negotiate agreements between the network and local, state, federal, and foreign governments. May recommend how network policies can help improve domestic and foreign economic conditions. May coordinate network economic assistance programs. May serve in other officiating positions as counterpart to outstationed colleagues, relating to the administrative service needs of the network. May disseminate information from external sources about the network and its policies by engaging in cultural and educational interactions through the network of NAME. May be designated, according to the basic field of specialization, Administrative Officer or Board Member. Other departmental duties includes; answering inquires from persons or entities entering the network: Provides information regarding activities conducted within the network, and the location of departments, offices, and employees within the organization. Informs potential customers and active clients of the locations of local systems operators. Provides information concerning services, such as availability and costs. Receives and answers requests for information from company officials and employees. May call employees or officials to information department to answer confidential or classified inquires. May keep records of all questions asked as well as who inquired, and who responded to the inquires by computer or other current means of bookkeeping within the operating systems of NAME.

**THE REPRESENTATIVE OF RELIGIOUS/POLITICAL IDEOLOGIES  
AND  
NETWORK OPERATIONS**  
(Salary Range - Classified)

**Organizational Duties: 045.107-030/045.061-014/045.067-010/129.107-018/054.067-014/051.067-010** Develops and applies psychological techniques to personnel administration, management, and marketing problems: Observes details of work and interviews clients, workers, subcontractors, and network supervisors to establish physical, mental, educational, and other job requirements. Develops interview techniques, rating scales, and psychological tests to assess skills, abilities, aptitudes, and interests as aids in selection, placement, and promotion. Organizes training programs, applying principles of learning and individual differences, and evaluates and measures effectiveness of training methods by statistical analyses of production rate, reduction of accidents, absenteeism, and turnover. Counsels personnel to improve job and personal adjustments. Conducts research studies of organizational structure, communication systems, group interactions, and motivational systems, and recommends changes to improve efficiency and effectiveness of individuals, organizational units, and organization. Investigates problems related to physical environment of work, such as illumination, noise, temperature, and ventilation, and recommends changes to increase efficiency and decrease accident rate. Conducts surveys and research studies to ascertain nature of effective supervision and leadership and to analyze factors affecting morale and motivation. Studies customer reaction to new products or services and package designs, using surveys and tests, and measures effectiveness of advertising media to aid in sale of goods and services. May advise management on personnel policies and labor-management relations. May adapt machinery, equipment, workspace, and environment to human use. May specialize in development and application of such techniques as job analysis and classification, personnel interviewing, ratings, and vocational tests for use in selection, placement, promotion, and training of personnel and subcontractors. May apply psychological principles and techniques to selection, training, classification, and assignment of security personnel engaged in special network operations. Conducts research, development, application, and evaluation of psychological principles relating human behavior characteristics, design, and use of environments and systems within which human beings work and live: Collaborates with equipment designers in design, development, and utilization of man-machine systems to obtain optimum efficiency in terms of human capabilities. Participates in solving such problems as determining

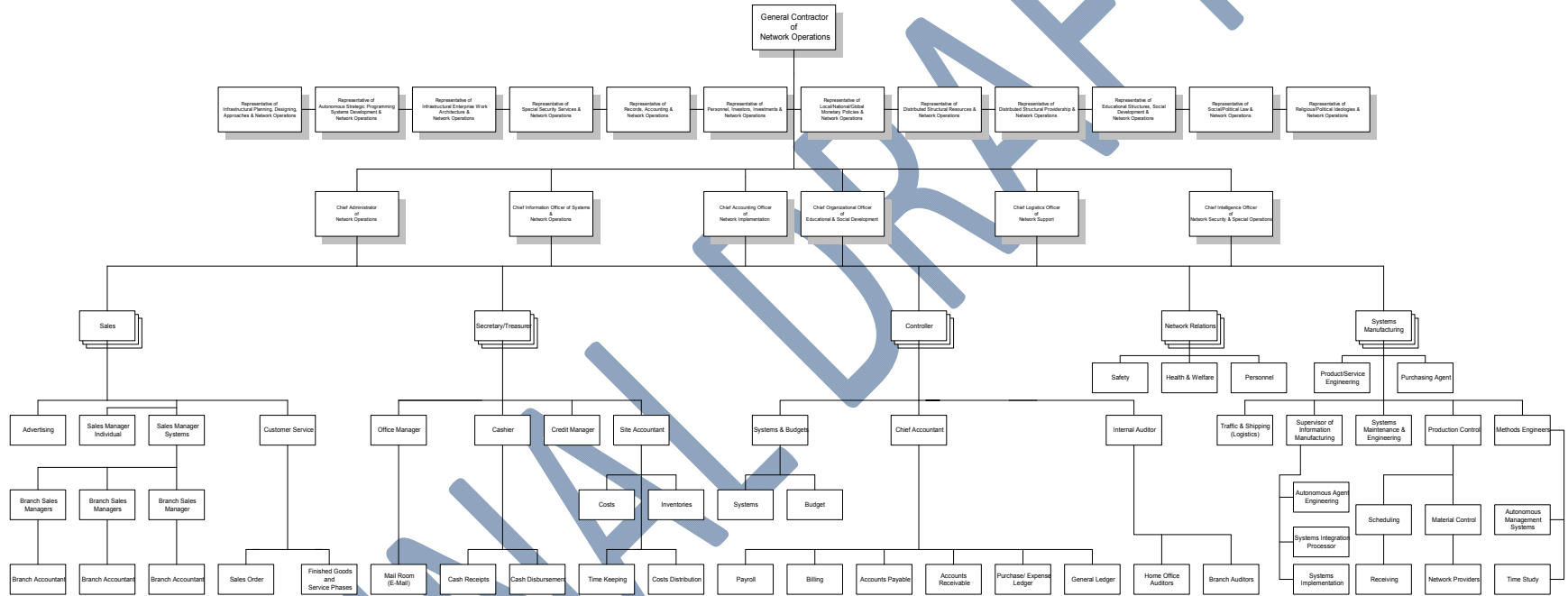
numbers and kind of personnel required to operate machines, allocation of functions to machines and operators, and layout and arrangement of work sites. Analyzes jobs to establish requirements for use in classification, selection, placement, and training of key personnel. Develops training methods and materials, such as curriculums, lectures, and films, and prepares handbooks of **human engineering** data for use by equipment and systems designers. May conduct research to develop psychological theories concerning such subjects as effects of physical factors on personnel and subcontractor's behavior; functional design of dials, scales, meters, and other instruments to minimize sensory requirements; specifications for optimal size, shape, direction and speed of motion, and location of equipment controls; effects of environmental, orgasmic, and task or job variables on work behavior and life quality. Shall also, investigate the processes of learning and teaching and develops psychological principles and techniques applicable to educational problems to foster intellectual, social, and emotional development of individuals, groups, and social systems. Conducts experiments to study the importance of motivation in learning, implications of transfer of training in teaching, and nature and causes of individual differences in mental abilities to promote differentiated educational procedures to meet individual needs. Analyzes characteristics and adjustment needs of superior and inferior personnel and recommends educational program to promote maximum adjustment. Formulates achievement, diagnostic, and predictive tests to aid teachers in planning methods and content of instruction. Administers standardized tests to diagnose disabilities and difficulties among subjects and to develop special methods of remedial instruction. Investigates traits and attitudes of teachers to study conditions that contribute to or detract from optimal mental health of teachers. Studies effects of teachers' feelings and attitudes upon subjects, and characteristics of successful teachers to network administrators in selection and adjustment of teachers and facilitators. Collaborates with educational specialists in developing curriculum content and methods of organizing and conducting facilities work. May specialize in educational measurement, educational adjustment, educational learning, or special education. Investigates the psychological aspects of human interrelationships to gain understanding of individual and group thoughts, feelings, and behavioral patterns, utilizing behavioral observation, experimentation, or survey techniques: Evaluates individual and group behavior, developing such techniques as rating scales and sampling methods to collect and measure data. Conducts surveys and polls to measure and analyze attitudes and opinions as basis for predicting economic, political, and other behavior, using interviews, questionnaires, and other techniques, and adhering to principles of statistical sampling in selecting people. Observes and analyzes relations of individuals to religious, racial, political, occupational, and other groups to evaluate the behavior of individuals toward one another in groups, attitudes that exist in groups, and influence of groups on individuals. Investigates social behavior of individuals to study such problems as origin and nature of prejudices and stereotyping, transmission of **values** and attitudes in child rearing, and contribution of factors in social environment to individual, group, inter-group, and social mental health and illness. Conducts experimental studies on motivation, morale, and leadership, and prepares reports on findings. Additional duties may include; directing and coordinating the activities of various dependent denominational groups of the network to meet the religious needs of clients, key operatives, and systems personnel: Meets with religious advisers and councils to coordinate overall religious points-of-views. Assists and advises groups in promoting interfaith understanding. Interprets policies of network to community religious personnel and confers with administrative officials concerning suggestions and requests for religious operations or activities. Provides counseling and guidance relative to marital, health, financial, and religious problems of the organization and it's clients as a whole. Plans and conducts conferences and courses of direction to assist in interpretation of religious doctrine to various groups and to promote understanding and range of influence of individual faiths and convictions of other groups. Sociologist duties may additionally include; conducting research into the development, structure, and behavior of groups of human beings and patterns of culture and social organization which have arisen out of group life in society. Collects and analyzes scientific data concerning social phenomena, such as community, associations, social institutions, ethnic minorities or majorities, and social classes, and social change. May direct research, prepare technical publications, or act as consultant to policy maker(s), board members, administrators, or other officials dealing with problems of network policies. May specialize in research on relationships between criminal law, religion, and social order in causes of crime and behavior of pronounced criminals. May specialize in research on punishment for crime and control and prevention of crime, management of penal institutions, and rehabilitation of criminal offenders. May specialize in research on group relationships and processes in an industrial organization. May specialize in research on rural or agricultural communities in contrast with urban communities and special problems occasioned by the impact of the scientific and industrial revolution on the rural or agricultural way of life. May specialize in research and interrelationships between physical environment and technology in spatial distribution of people or network operatives and their activities. May also specialize on social problems arising from individual, group or governmental deviation from commonly accepted standards of conduct, such as crime and delinquency, or social problems and racial discrimination rooted in failure of society to achieve its collective purposes. May specialize in research on origin, growth, structure, and demographic characteristics of cities and social patterns and distinctive problems that result from urban environment. May specialize in research on social factors affecting health care, including the definitions of illnesses, patient and practitioner behavior, social epidemiology, and the delivery of health care. May plan and conduct demographic research, surveys, and experiments to study human populations and affecting trends. Furthermore, may study the phenomena of political behavior, such as origin, development, operation, and interrelationships of political institutions, to formulate and develop political theories: Conducts research into political philosophy and theories of political systems, utilizing information available on political phenomena, such as governmental institutions, public law and administration, political party systems, and international law. Consults with government

officials, civic bodies, research agencies, and political parties. Analyzes and interprets results of studies, and prepares reports detailing findings, recommendations or conclusions. May organize and conduct public opinion surveys and interprets results. May specialize in specific geographical, political, or philosophical aspects of political behavior, as well as how the network influences the philosophical nature of political and social entities.

FINAL DRAFT

Nascent Applied Methods & Endeavors

August 3, 1997





## THE CHIEF ADMINISTRATOR OF NETWORK OPERATIONS

(Salary Range - \$248 to \$550,000 per year)

**Organizational Duties: 195.117-010/030.167-010** Directs departmental sectors or major functions of the network providing services in the educational field to individuals, groups, inter-groups, businesses, or social systems: Works with Board of Representatives and Directors or Committees to establish policies and programs and then administers such programs or policies. Determines policies and defines the scope of services to be rendered within legislative regulations for the network and public functioning without the Board of Representatives and Directors or Committees. Assumes accountability for the development and administration of the standards and procedures related to systems operators and personnel, including staff development, budget, and physical facilities. Interprets departmental and network purposes and programs toward the client community. Establishes and maintains relationships with other internal agencies or systems operators of the contracting community, and organizations of the client community toward meeting client or community needs and services. Prepares, distributes, and maintains a variety of reports. Inspects network operations and facilities to ensure that the network meets the standards and procedures criteria. May direct or coordinate fund raising events, public relations, and fact finding or research activities. Secondary functions includes; supervising and coordinating the activities of subordinates engaged in monitoring or installing data communications systems and resolving user data communications problems: Distributes subordinate work assignments and monitors the daily logs of **Network Control Operators**, using a microcomputer. Explains data communications diagnostics and monitoring procedures to systems operators, using computer terminals and following vendor's equipment and software instructions. Facilitates the explanation and demonstration of installing procedures data communications lines and equipment to systems operators, using handtools and following vendor instructions and manuals. Enters diagnostic commands into network operating systems and determines the nature of the problem(s). Enters records of actions taken to resolve the problem(s) in daily logs, using microcomputers. Attends staff meetings to report on and resolve recurrent network or data communications problems. Attend vendor seminars to learn about changes in data communications technology. Performs other duties as prescribed by the General Contractor of Network Operations and the Board of Representatives.

### (Subordinate Staff Members)

THE DEPUTY ADMINISTRATOR OF NETWORK OPERATIONS

THE DEPUTY ADMINISTRATOR OF SALES

THE DEPUTY ADMINISTRATOR SECRETARY/TREASURER

THE DEPUTY ADMINISTRATIVE COMPTROLLER

THE DEPUTY ADMINISTRATOR OF INDUSTRIAL TRADE & COMMERCE

(Salary Range - \$57,116 to \$62,400 per year)

THE EXECUTIVE DIRECTOR OF NETWORK ADMINISTRATION & COUNSEL

THE EXECUTIVE DIRECTOR OF NETWORK POLICY & UNIT EVALUATIONS

THE EXECUTIVE DIRECTOR OF STAFF DEVELOPMENT & PROMOTIONS

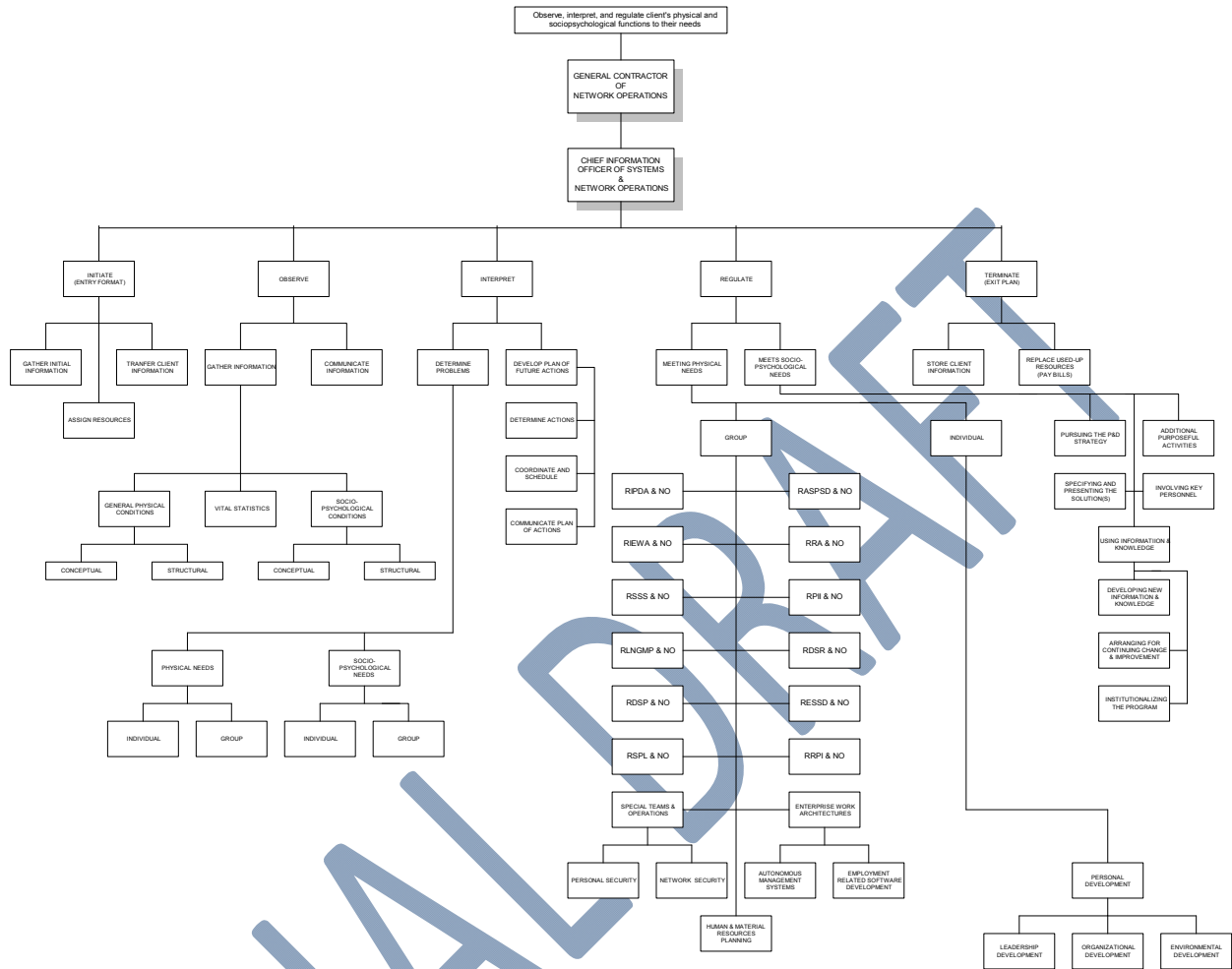
THE EXECUTIVE DIRECTOR OF CONTRACTUAL OPERATIONS

THE EXECUTIVE DIRECTOR OF GOVERNMENT RELATIONS & MANAGEMENT

THE EXECUTIVE DIRECTOR OF GOVERNMENT LEGISLATION & LAW

(Salary Range - \$42,520 to \$47,808 per year)

August 3, 1997



**THE CHIEF INFORMATION OFFICER OF SYSTEMS  
AND  
NETWORK DEVELOPMENT**  
(Salary Range - \$248 to \$550,000 per year)

**Organizational Duties: 188.117-106/237.367-022** Represents the interests of the network by conducting relations with foreign nations and international organizations; protecting and advancing the political, economic, and commercial interests of the network in the United States and overseas; while rendering personal services toward user/clients in and out of the United States. Manages and administers local and foreign systems operators here and abroad. Conveys the structural views of the network and its Board of Representatives toward the contracting communities. Reports political and other important social developments to the General Contractor of Network Operations and the Board of Representative, or other network operatives. Analyzes basic economic data, trends, and developments around the world. Advances trade by alerting accounting personnel to potential business and investment opportunities. Provides medical, legal, familial, and traveling advice and assistance to network personnel and operatives. Overseas the issuing of passports to the officials or personnel of the network, and visas to foreign clients wishing to enter the United States. Offers notarial services and assistance on benefit and grant programs to eligible personnel, systems operators and clients. Determines the eligibility of persons or businesses to become employees or network providers. Takes testimony to be used in local, state, district, federal, and foreign court cases. May negotiate agreements between the network and local, state, federal, and foreign governments. May recommend how network policies can help improve domestic and foreign

economic conditions. May coordinate network economic assistance programs. May serve in other officiating positions as counterpart to outstationed colleagues, relating to the administrative service needs of the network. May disseminate information from external sources about the network and its policies by engaging in cultural and educational interactions through the network of NAME. May be designated , according to the basic field of specialization, Administrative Officer or Board Member. Other departmental duties includes; answering inquires from persons or entities entering the network: Provides information regarding activities conducted within the network, and the location of departments, offices, and employees within the organization. Informs potential customers and active clients of the locations of local systems operators. Provides information concerning services, such as availability and costs. Receives and answers requests for information from company officials and employees. May call employees or officials to information department to answer confidential or classified inquires. May keep records of all questions asked as well as who inquired, and who responded to the inquires by computer.

**(Subordinate Staff Members)**

THE DEPUTY INFORMATION OFFICER OF SYSTEMS & NETWORK DEVELOPMENT

THE DEPUTY INFORMATION OFFICER RECORDER/DATAMINER

THE DEPUTY INFORMATION OFFICER OF AUTOMATED BUSINESS PRACTICES

THE DEPUTY INFORMATION OFFICER OF ELECTRONIC COMMERCE

THE DEPUTY INFORMATION OFFICER OF ELETRONIC DATA INTERCHANGE

(Salary Range - \$57,116 to \$62,400 per year)

THE EXECUTIVE DIRECTOR OF NETWORK INFORMATION & RECORDS

THE EXECUTIVE DIRECTOR OF NETWORK RESEARCH & DEVELOPMENT

THE EXECUTIVE DIRECTOR OF NETWORK SYSTEMS IMPLEMENTATION

THE EXECUTIVE DIRECTOR OF NETWORK COMMUNICATIONS & TECHNOLOGIES

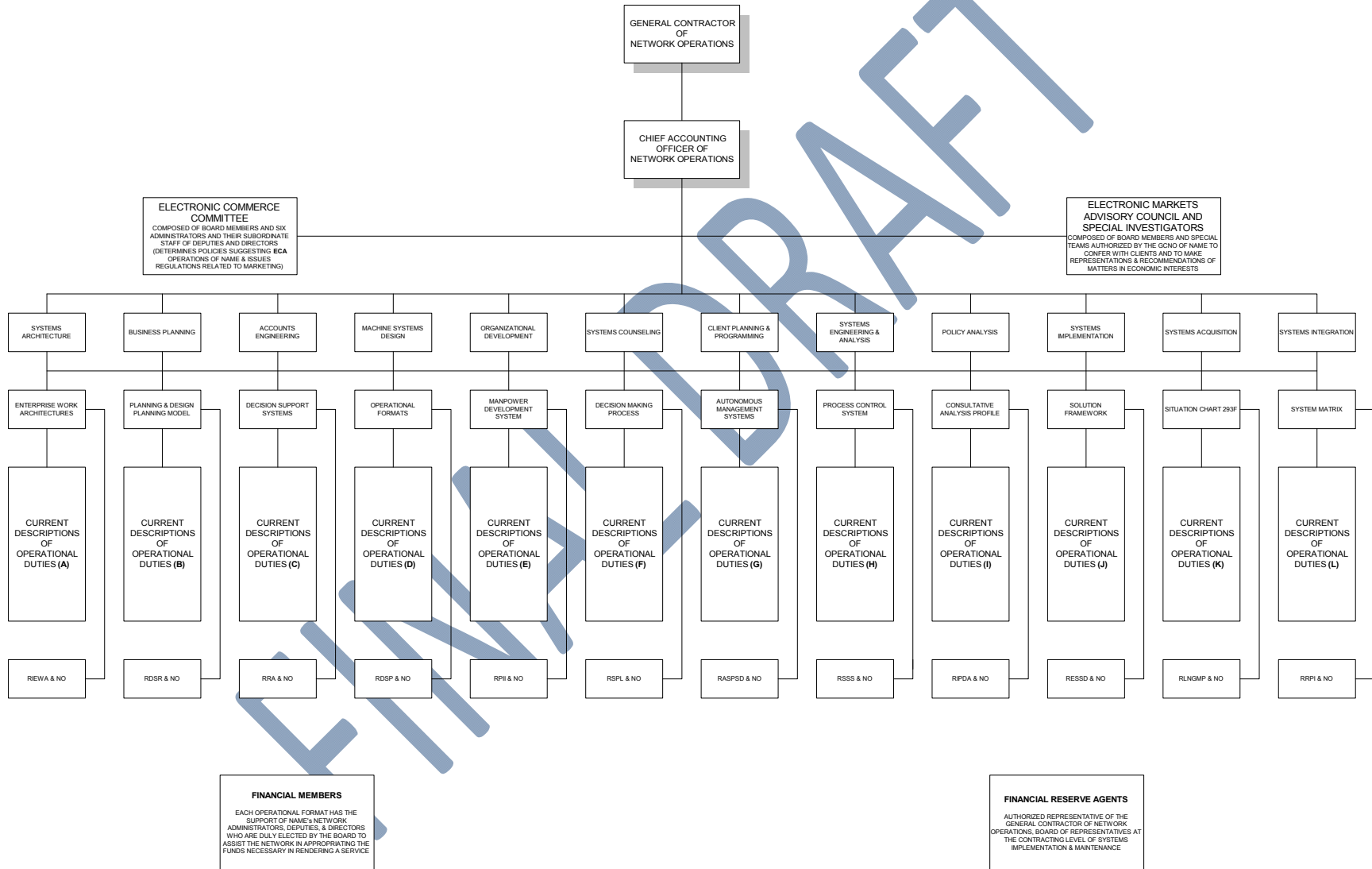
THE EXECUTIVE DIRECTOR OF NETWORK EWA ANALYSIS, DESIGN & DEVELOPMENT

THE EXECUTIVE DIRECTOR OF DALP SYSTEMS ENGINEERING

(Salary Range - \$42,520 to \$47,808 per year)

FINAL DRAFT

NASCENT APPLIED METHODS & ENDEAVORS  
August 3, 1997



THE CHIEF ACCOUNTING OFFICER  
OF  
NETWORK IMPLEMENTATION

(Salary Range - \$248 to \$550,000 per year)

**Organizational Duties: 160.167-026/162.167-022** Devises and installs special accounting systems and related procedures in the network which cannot use standardized systems: Conducts survey of operations to ascertain the needs of the organization. Sets up classification of accounts and organizes accounting procedures and machine methods support. Devises forms and prepares manuals required to guide the activities of bookkeeping and clerical personnel who post data and keep records. May adapt conventional accounting and recordkeeping functions to machine accounting processes. Other departmental duties includes; Directing and coordinating the activities of personnel engaged in purchasing and distributing informational products and services, equipment, machinery, and supplies in the network, or other entities: Prepares instructions regarding purchasing systems and procedures. Prepares and issues purchase orders and change notices to **Purchasing Agents**. Analyzes market and delivery conditions to determine present and future material availability and prepares market analysis reports. Reviews purchase order claims and contracts for conformance to network policies. Develops and installs clerical and office procedures and practices, and studies work flow, sequence of operations, and office arrangements to determine expediency of installing new or improved office machines. Arranges for the disposition of surplus personnel systems and materials.

**(Subordinate Staff Members)**

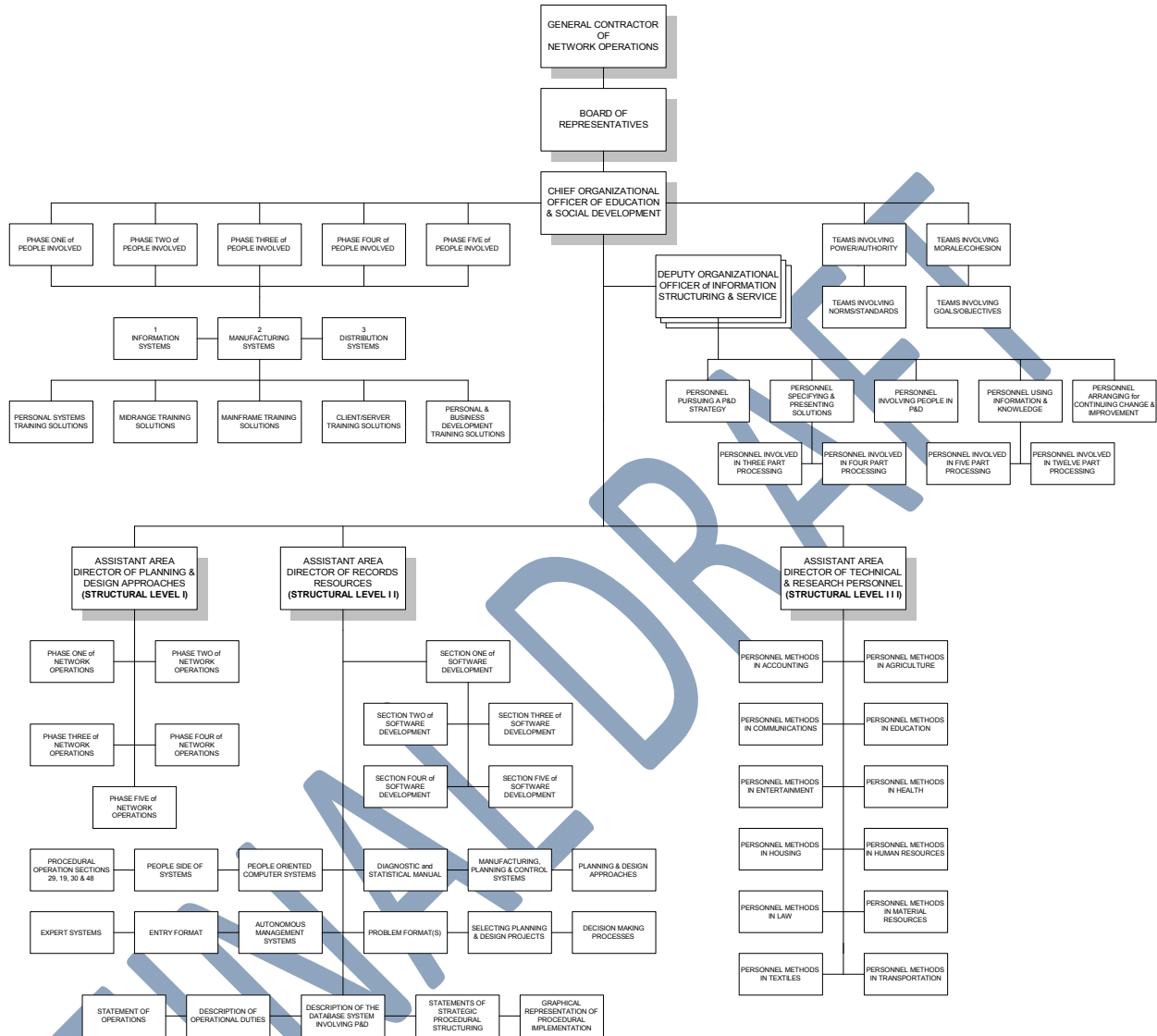
THE DEPUTY ACCOUNTING OFFICER OF NETWORK IMPLEMENTATION  
THE DEPUTY ACCOUNTING OFFICER AUDITOR/GENERAL  
THE DEPUTY ACCOUNTING OFFICER OF GLOBAL MONETARY ANALYSIS  
THE DEPUTY ACCOUNTING OFFICER OF COMMERCIAL OPERATIONS  
THE DEPUTY ACCOUNTING OFFICER OF STRUCTURAL DATABANKING

(Salary Range - \$57,116 to \$62,400 per year)

THE EXECUTIVE DIRECTOR OF FINANCIAL DEVELOPMENT  
THE EXECUTIVE DIRECTOR OF PHASE ONE IN NETWORK OPERATIONS  
THE EXECUTIVE DIRECTOR OF PHASE TWO IN NETWORK OPERATIONS  
THE EXECUTIVE DIRECTOR OF PHASE THREE IN NETWORK OPERATIONS  
THE EXECUTIVE DIRECTOR OF PHASE FOUR IN NETWORK OPERATIONS  
THE EXECUTIVE DIRECTOR OF PHASE FIVE IN NETWORK OPERATIONS

(Salary Range - \$42,520 to \$47,808 per year)

August 3, 1997



**THE CHIEF ORGANIZATIONAL OFFICER  
OF  
EDUCATION & SOCIAL DEVELOPMENT**  
(Salary Range - \$248 to \$550,000 per year)

**Organizational Duties: 099.167-014/099.167-018/099.167-022** Plans and coordinates educational policies for specific subject areas or objective grade levels; Develops programs for the in-service education of teaching key personnel, systems operators and user/clients. Confers with the General Contractor of Network Operations, the Board Members, and out-side consulting firms to develop curricula and establish guidelines for educational programs. Confers with lay and professional groups to disseminate and receive input on educational methods and processes. Reviews and evaluates curricula for the use in the network and assists in the adaptation to network needs. Interprets and enforces the operational rules and regulations of the network. Conducts or participates in workshops, committees, and conferences designed to promote the social, intellectual, and physical welfare of clients. Studies and prepares recommendations on

instructional materials, teaching aids, and related equipment. Prepares or approves manuals, guidelines, and reports on organizational education policies and practices to be adopted. Advises network officials on the implementation of programs and procedures. Conducts research into areas such as teaching or consulting methods and techniques. May perform tasks at local job sites or as an independent consultant in an area of expertise. May be designated as consultant in a specific area, such as business operations, biology or any operational philosophy. In other areas; Directs and coordinates the preparation, development, and use of subordinate educational materials within the network. Confers with members of various educational committees and advisory groups to obtain the knowledge of subject's teaching areas, and to relate curriculum materials to specific subjects, individual client needs and occupational areas. Coordinates the activities of systems and workers engaged in cataloging, distributing, and maintaining educational materials and equipment in curriculum databases, libraries and laboratories. Reviews educational materials, such as video tapes, slides, and programmed texts, for educational content, and recommends acquisition of materials that meet network standards. Advises staff members in the techniques and methods of developing and evaluating specialized materials and instructional units. Organizes and implements the use of new instructional systems. May train systems operators and other staff members in the use of materials and equipment throughout the entire network and its providers. Secondary functions includes; Directing research and development activities concerned with the educational programs and services within the organization: Formulates and designs procedures to determine if program objectives are being met. Develops tests to measure the effectiveness of curriculum or services and to interpret client intellectual and social development, and group or network progress. Develops questionnaires and interviews of network operators, providers, staff, officers, clients, and administrators to obtain information about proposed curriculum. Evaluates data obtained from study and prepares narrative and statistical reports for dissemination to Board Members. Formulates recommendations and procedures for current and proposed units of instruction. Develops in-service training program for staff members. May devise questionnaires to evaluate training programs. May specialize in research activities concerned with Phases One -through Five of network operations, or other specialized educational programs and services. May evaluate staff and network performance. May assist in the planning activities of the network's budget.

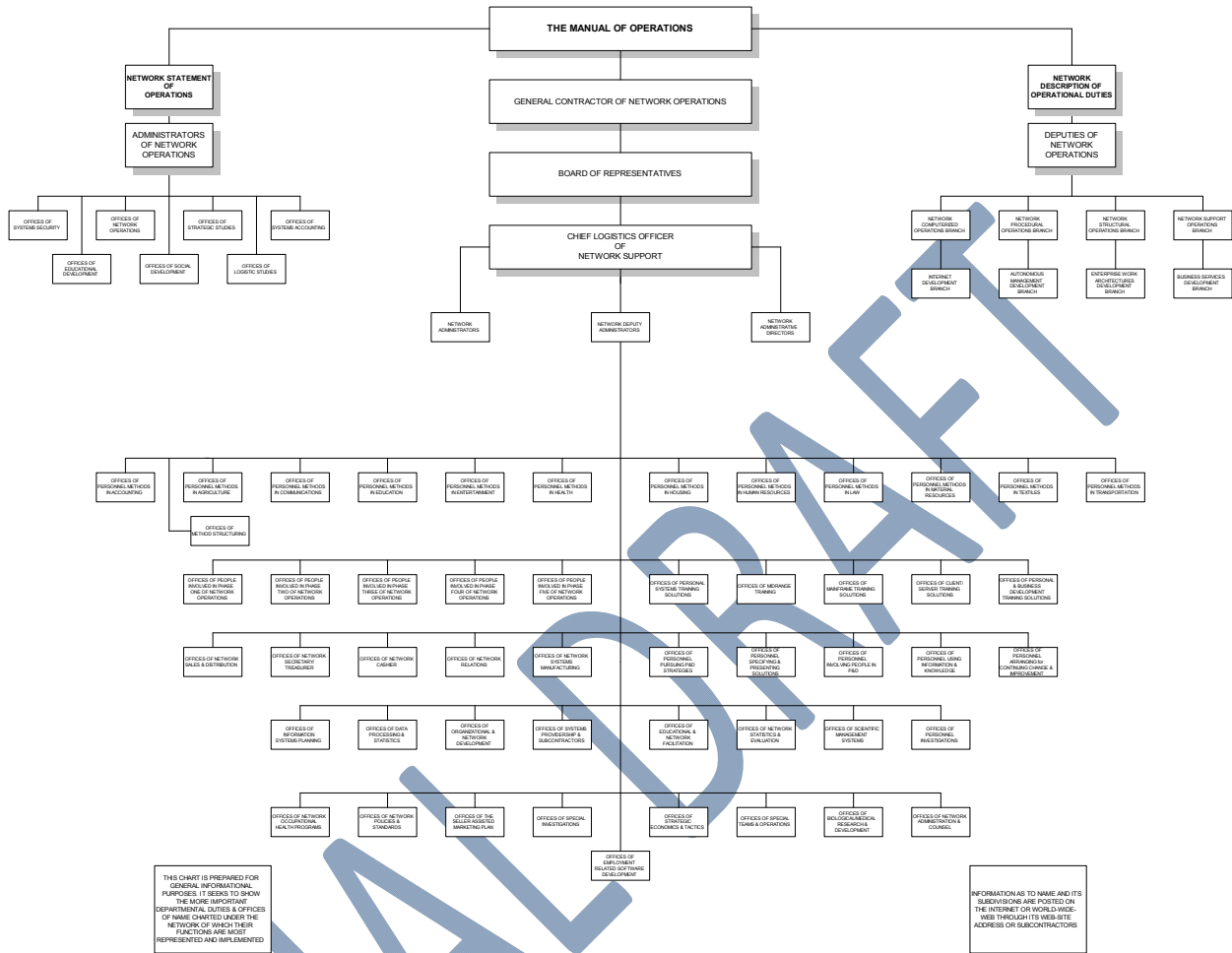
**(Subordinate Staff Members)**

THE DEPUTY ORGANIZATIONAL OFFICER OF EDUCATION & SOCIAL DEVELOPMENT  
THE DEPUTY ORGANIZATIONAL OFFICER OF STRATEGIC ASSESSMENT  
THE DEPUTY ORGANIZATIONAL OFFICER OF LANGUAGES & PERCEPTION  
THE DEPUTY ORGANIZATIONAL OFFICER OF KNOWLEDGE RESOURCE PLANNING  
THE DEPUTY ORGANIZATIONAL OFFICER OF INFORMATIONAL DISPOSITION

(Salary Range - \$57,116 to \$62,400 per year)

THE EXECUTIVE DIRECTOR OF FACILITIES DESIGN, CONTRACTING & CONSTRUCTION  
THE EXECUTIVE DIRECTOR OF NETWORK GRANTS & SERVICES  
THE EXECUTIVE DIRECTOR OF SCHOLASTIC PROGRAMS & ACTIVITIES  
THE EXECUTIVE DIRECTOR OF BIOLOGICAL/MEDICAL RESEARCH & DEVELOPMENT  
THE EXECUTIVE DIRECTOR OF USER PRIORITIZATION & UTILIZATION  
THE EXECUTIVE DIRECTOR OF NETWORK INTELLIGENCE & INVESTIGATIVE ACTIVITIES

(Salary Range - \$42,520 to \$47,808 per year)



## THE CHIEF LOGISTICS OFFICER OF NETWORK SUPPORT

(Salary Range - \$248 to \$550,000 per year)

**Organizational Duties: 019.167-010/019.167-014** Directs and coordinates network activities designed to provide sub-contractors, management, and customers with logistics technology that ensures effective and economical support concerned with the manufacturing or servicing of products, systems, or equipment: Analyzes contractual commitments, customer specifications, design changes, and other data to plan and develop logistic program activities from the conceptual stage through the life-cycle of the product or service. Develops and implements network activities, coordinates efforts of subcontractors, production departments, and field service personnel, and resolves problems in the area of logistics to ensure the meeting of contractual commitments. Develops and initiates the preparation of handbooks, bulletins, and information systems to provide and supply logistical support. Compiles data on standardization and interchangeability of parts or sections to expedite logistics activities. Determines logistic support sequences and time phasing, problems arising from location of operational areas, and other factors, such as environmental and human factors affecting personnel. May perform special research or technical studies critical to logistic support functions. May utilize computer techniques for analysis, simulation or information systems and documentation. Other duties may include; Directing, coordinating, and exercising functional authority for planning, organizing, control, integration, and completion of engineering projects within the areas of assigned responsibility: Plans and formulates engineering programs and organizes staff according to project requirements.



Assigns project personnel to specific phases or aspects of the project, such as technical studies, product or service design, preparation of specifications and technical plans, and product or service testing, in accordance with the engineering disciplines of the staff. Reviews product or service designs for compliance with engineering principles, network standards, customer contract requirements, and related specifications. Coordinates activities concerned with technical developments, scheduling, and resolving engineering design and test problems. Directs the integration of technical activities and products or services. Evaluates and approves design changes, specifications, and drawing releases. Controls expenditures within the limitations of the project's budget. Prepares interim project and completion reports of the network's staff and global client communities.

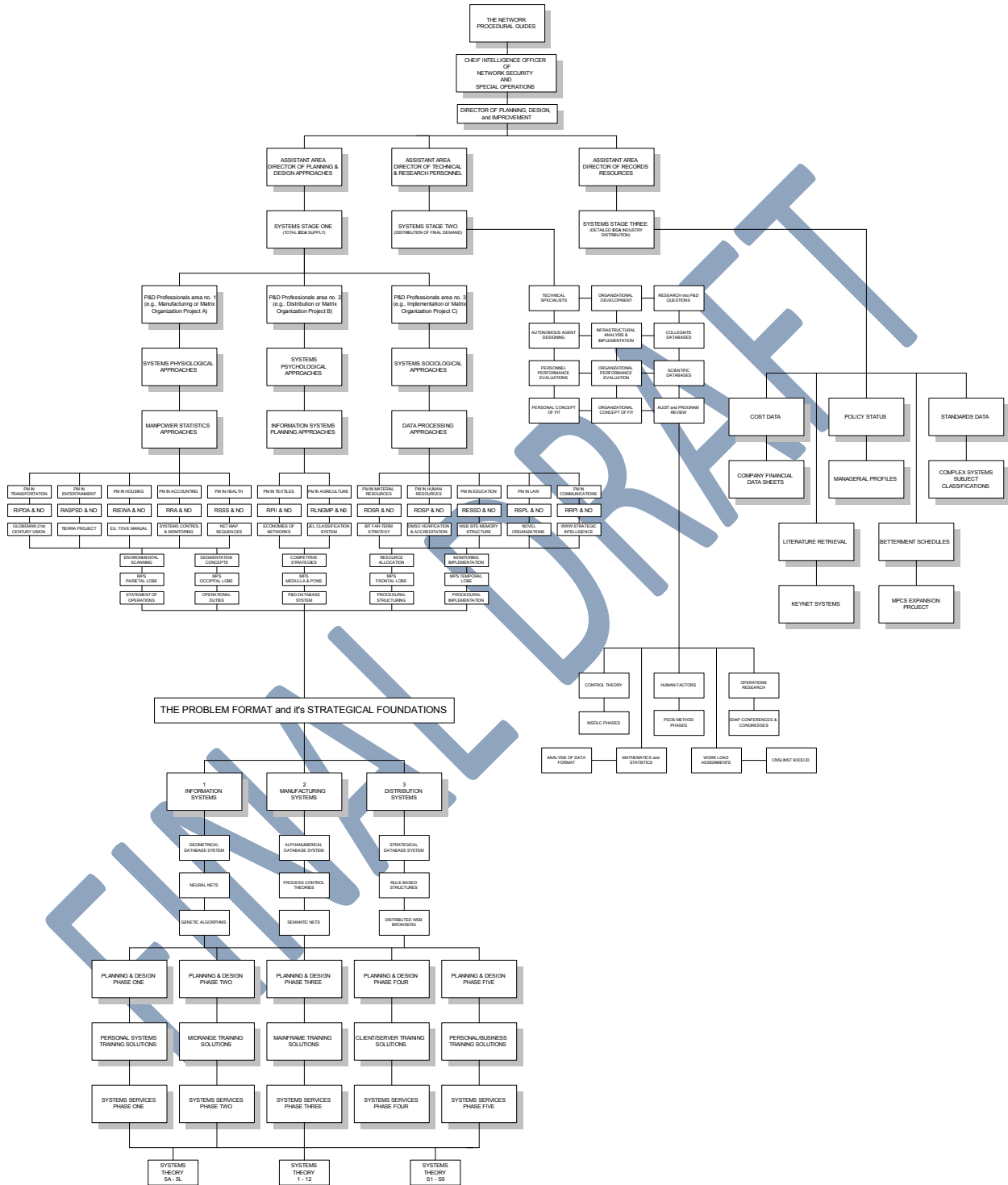
**(Subordinate Staff Members)**

THE DEPUTY LOGISTICS OFFICER OF NETWORK SUPPORT  
THE DEPUTY LOGISTICS OFFICER OF MATERIAL RESOURCES  
THE DEPUTY LOGISTICS OFFICER OF NETWORK PERSONNEL  
THE DEPUTY LOGISTICS OFFICER OF EMERGENCY MANAGEMENT ANALYSIS  
THE DEPUTY LOGISTICS OFFICER OF CONTRACTUAL NETWORK OPERATIONS  
(Salary Range - \$57,116 to \$62,400 per year)

THE EXECUTIVE DIRECTOR OF METHODS IN ACCOUNTING  
THE EXECUTIVE DIRECTOR OF METHODS IN AGRICULTURE  
THE EXECUTIVE DIRECTOR OF METHODS IN COMMUNICATIONS  
THE EXECUTIVE DIRECTOR OF METHODS IN CONSTRUCTION  
THE EXECUTIVE DIRECTOR OF METHODS IN EDUCATION  
THE EXECUTIVE DIRECTOR OF METHODS IN ENTERTAINMENT  
THE EXECUTIVE DIRECTOR OF METHODS IN HEALTH MAINTENANCE  
THE EXECUTIVE DIRECTOR OF METHODS IN HUMAN RESOURCING  
THE EXECUTIVE DIRECTOR OF METHODS IN LAW & GOVERNMENT  
THE EXECUTIVE DIRECTOR OF METHODS IN MATERIAL RESOURCING  
THE EXECUTIVE DIRECTOR OF METHODS IN TEXTILE MANUFACTURING  
THE EXECUTIVE DIRECTOR OF METHODS IN TRANSPORTATION  
(Salary Range - \$42,520 to \$47,808 per year)

NASCENT APPLIED METHODS & ENDEAVORS

August 3, 1997



THE CHIEF INTELLIGENCE OFFICER  
OF  
NETWORK SECURITY & SPECIAL OPERATIONS

(Salary Range - \$248 to \$550,000 per year)

**Organizational Duties: 059.167-010/059.267-010/059.267-014/249.367-086/377.167-010**

Plans and directs research into proposed problem solutions or courses of actions to determine the feasibility of the networks planning alternatives; Confers with the Board of Representatives and their supporting personnel to determine the dimensions of the problems and to discuss the proposals for a solution. Develops plans for predicting such factors as the costs and probable success of each alternative, according to accepted operations research techniques and mathematical or computer formulations. Evaluates the results of the research and prepares the recommendations for implementing or rejecting the proposed solutions or plans. May be designated, according to the nature of the research conducted, as the Executive Director of Network Intelligence and Investigative Activities. Evaluates the data concerning subversive operational activities, competitive advertising, and economic or political conditions in competitive operations to facilitate counteraction by the network, according to the familiarity with the geographic, organizational traditions, and social, political, and economic structure of the organization under consideration. May also: Collect, record, analyze, and disseminate tactical, strategic, or technical information: Segregates and records incoming intelligence data according to the type of data to facilitate comparison, study, and accessibility. Prepares and analyzes the information concerning the competitive strength, equipment, location, disposition, organization, and movement of competitive networks. Assists the GCNO and the Board of Representatives in the analysis and selection of alternative solutions of targeted problems. Compiles intelligence information to be used in preparing situation maps, charts, visual aids, briefing papers, reports, and publications. Briefs and debriefs network operatives and subordinate staff personnel prior to and after the implementation of a solution to a problem(s). Maintains intelligence libraries, including maps, charts, documents, and other items. Plans or assists superiors in planning and supervising intelligence gathering activities of the team, units, personnel or computerized autonomous agent(s) assigned. May examine source materials and compile situation intelligence, such as the conditions of the client's state of mind, the network operatives, the feasibility of the computer program(s), and the economic conditions of both the network operatives and their clients. Secondary duties will include; Monitoring the training sessions transmitted by communications satellites from within the network to remote educational and child care facilities: Registering users and solicitors of the network for satellite communications and training. Activates the audiovisual receivers and monitors for the Internet viewing of live or recorded courses of action transmitted by satellite or other means. Stimulates interdepartmental discussions immediately after broadcasting, following an approved operational format. Monitors live seminar transmittals from the network, elicits responses from the operational participants, and consolidates and transmits inquires by teletype, telephone or other means back to the operational participants for a direct response via satellite. Distributes procedural work assignments and operational placebos through computerized autonomous agents. Collects data on completed operational assignments and test their levels of effectiveness. Maintains an accurate attendance record of all currently active operational participants. Primary duties shall also include; Directing and coordinating the activities of all subordinate staff members and operational participants currently involved in any investigative process. Schedules the operational assignments and the deployment of human, material and financial resources in the Security and Special Teams & Operations Department, and then transmits the orders to subordinate staff members for execution. Supervises the investigations of targeted objectives, and then evaluates the progress of these activities with the managing investigators, from which supporting plans of actions, such as surveillance and arrests may be initiated. Issues funds to Special Operatives in order to secure pertinent and vital information in all life and death matters. Advises all subordinate staff members of the legal procedures required in obtaining search and seizure warrants from the local, state and federal governments. Develops departmental procedures to serve as guidelines for the proper conduct of all investigative operations, based on legal information and previous investigative activities. Monitors the effectiveness of subordinate follow-up procedures through the processes of interrogation and peer group review. Reviews the daily activities log prepared by subordinate staff members. Conducts meetings with the GNCO to evaluate the network's operations and efficiency. Investigates the complaints against the network participants and determines the actions to be taken based on the evidence secured. Disciplines departmental members for the violations of intradepartmental rules and regulations. Resolves the personnel problems of departmental members or refers them to a supervisor if no solution is found. Organizes the inspection of any and all firearms assigned to active security personnel in order to ensure their operational readiness. Collects and analyzes data on interdepartmental activities. Prepares regular and supplemental budgets for the department and submits them to the Board of Representatives. Requisitions equipment and services for the department and assumes accountability for the receipt of items. Assumes field command of the department during emergency or special operations.

**(Subordinate Staff Members)**

THE DEPUTY INTELLIGENCE OFFICER OF SPECIAL TEAMS & OPERATIONS  
THE DEPUTY INTELLIGENCE OFFICER OF PLANNING & DESIGN  
THE DEPUTY INTELLIGENCE OFFICER OF STRATEGIC STUDIES  
THE DEPUTY INTELLIGENCE OFFICER OF ORGANIZATIONAL BEHAVIOR  
THE DEPUTY INTELLIGENCE OFFICER OF PROCEDURAL WEIGHTS & MEASURES  
(Salary Range - \$57,116 to 62,400 per year)

THE EXECUTIVE DIRECTOR OF STRATEGIC PSYCHOLOGY  
THE EXECUTIVE DIRECTOR OF SPECIAL PROJECTS & COMMUNICATIONS  
THE EXECUTIVE DIRECTOR OF STRATEGIC ECONOMICS & TACTICS  
THE EXECUTIVE DIRECTOR OF SPECIAL INVESTIGATIONS & TACTICS  
THE EXECUTIVE DIRECTOR OF KNOWLEDGE WORKER SYSTEMS  
THE EXECUTIVE DIRECTOR OF ENCRYPTION SERVICES  
(Salary Range - \$42,520 to 47,808 per year)

FINAL DRAFT

**THE A-SQUARE  
TECHNOLOGY GROUP &  
NASCENT APPLIED  
METHODS AND  
ENDEAVOR'S R&D  
CONTRACT APPENDIX – H  
(INTERNAL EMPLOYEE  
FIRST & SECOND TIER  
WAGES & BENEFITS  
PROGRAM)**

The Contracting Standards, Products and Specifications of Nascent Applied Methods & Endeavors, references a California-based company and network providing Electronic Commerce Applications (ECA), Enterprise Work Architectures (Business Models), Autonomous Knowledge Worker Systems (KWS) to combat global terrorism, and Distributed Artificial Life Programming (Avatars) technologies through a collaborative-networking strategy. NAME intends to capitalize on the opportunities in this area by being the first Company to introduce a collaborative internet-based operating system using high-concept theories such as genetic algorithms, biological suffix trees, and a host of other information-retrieval or monetary strategies in relation to artificial life (avatar) or virtual economic scenario programming involving global joint research & development through the use of the molecular sciences.

BY WILLIAM EARL FIELDS (GCNO)



(ANMESCL<sup>2</sup> RDWEF)

ALPHA NUMEROUS  
MAXIMUS  
EGREGIOUS SUMMA  
CUM LAUDE



(ANMESCL<sup>2</sup> EL NEGRO)

ALPHA NUMEROUS  
MAXIMA  
EGREGIA SUMMA  
CUM LAUDE



(ANMESCL<sup>2</sup> QUO VADIS)

ALPHA NUMEROUS  
MAXIMUS  
EGREGION SUMMA  
CUM LAUDE



(ANMESCL<sup>2</sup> QUO VADIS)

ALPHA NUMEROUS MAXIMUS  
EGREGION SUMMA CUM LAUDE

# First Tier Internal Wages & Benefits Program

## First Tier Internal Employee Wages & Benefits

(\*Financial Investment Package)

1. General Contractor of Network Operation (1) Salary Classified
2. Board of Representatives (12) Salary Classified (\$25)

3. Chief Administrators (6) Salary - \$248-550,000 (**\$3,300,000**)
4. Deputy Administrators (30) Salary - \$57,116-\$62,400 (**\$1,872,000**)
5. Executive Officers (42) Salary - \$42,520-\$47,808 (**\$2,007,936**)

(91) First Tier Total Salaries (**\$7,179,936**)

## First Tier Supervisory Employee Wages & Benefits

(\*Financial Investment Package)

1. General Contractor of Network Operation (16) Salary - \$42,520-\$47,808 (**\$764,928**)
2. Board of Representatives (84) Salary - \$42,520-\$47,808 (**\$4,015,872**)
3. Subordinate Staff Members (227) Salary - \$42,520-\$47,808 (**\$10,852,416**)

(327) First Tier Total Salaries (**\$15,633,216**)

## Second Tier Secretarial Employee Wages & Benefits

(\*Financial Investment Package)

1. General Contractor of Network Operation (2) Salary - \$36,000 (**\$72,000**)
2. Board of Representatives (24) Salary - \$36,000 (**\$864,000**)
3. Chief Administrators (6) Salary - \$36,000 (**216,000**)
4. Deputy Administrators (30) Salary - \$36,000 (**\$1,080,000**)
5. Executive Officers (42) Salary - \$36,000 (**\$1,512,000**)

(104) First Tier Total Salaries (**\$3,744,000**)

**(522 New Sources of Personal Income)**

### Totals Reflecting Wages & Benefits Package

1. (91) Core Staff Members - Yearly Salaries (**\$7,179,936**)
2. (327) Supervisory Staff Members - Yearly Salaries (**\$15,633,216**)
3. (104) Subordinate Staff Members - Yearly Salaries (**\$3,744,000**) = **\$26,557,152** Yearly
4. (312) Opt-In Solution Providers - Yearly Compensation (**\$55,036,785**) \*\*\*\*
  - a. **\$26,557,152** Yearly Internal
  - b. **\$132,785,760** 5 Years Internal
  - c. **\$55,036,785** Yearly External \*\*\*\*
  - d. **\$275,183,925** 5 Years External

**(522 + 312 = 834 New Sources of Personal Income)**

- e. **\$844,118,677 - \$407,969,685 = \$436,148,992** 5 Year Profit / **\$81,593,937** Yearly Profit